

A guide to expatriation and professional mobility

# Nurturing your employees with tailor-made support.

By allowing us to handle the national and international mobility of your employees, you don't have to deal with any administrative formalities.

Your employees can settle smoothly and with ease thanks to our 15 years' experience and proven methods.

inexpat puts family at the forefront and complies with legislation in terms of immigration, social benefits and tax matters. Employees who are up and running from the off.

8 key factors for a successful expatriation



#### **Immigration formalities**

Getting a visa or residence permit is a long and tedious process. inexpat puts its experience to your good use to ensure that your employees receive their work permits as quickly as possible and in compliance with current laws.



#### Look & See trip

As part of an initial visit, inexpat shows your employees and their partners around their future surroundings, including various housing and schooling options.



#### **Property sourcing**

inexpat selects properties based on previously defined criteria and, if necessary, helps employees to define their criteria with the local market in mind. inexpat organises the property viewings and lease signing. Our service includes assistance with the initial inventory of fixtures and fittings and with setting up all related contracts (insurance, electricity, internet, etc.).



Whether it's finding schools for the children or registering for leisure activities, inexpat can advise employees as to the various options and the cost, and help with the registration process. For the youngest members of the family, inexpat can also put employees in contact with crèches, nurseries, childminders and home-support workers.



#### Administrative formalities

inexpat guides your employees through the administrative process, helping them to open a bank account or exchange their driving licences, and provides assistance which is tailored to the specific requirements of the destination.



#### Tax matters for expatriates

Your company has a duty to inform employees of their tax obligations. Once your employees are settled, inexpat runs informative sessions led by tax experts. You can call on these experts to obtain tax numbers and personal tax rates for your employees, and for assistance with filing tax returns.



## Cross-cultural and language training

A registered training provider, inexpat supports your expatriates and their families when it comes to learning French and discovering any cultural differences with their countries of origin. This will speed up and facilitate their integration.



#### Social benefits

Whether its registering with social security or the family allowance fund (Caisse d'Allocations Familiales) or making sure everything is in place in case of a secondment, you can count on us to set up all the necessary social benefits.







inexpat is a member of the FNPR, EuRA & ReloQI



inexpat has been referenced by Business France as an "Administrative Services" provider for tech companies and foreign companies setting up in France.

### What happens at the end?...

When your employees come to the end of their assignment and are ready to leave, inexpat takes care of all administrative, tax-related, banking and other specific formalities such as terminating lease agreements and any related contracts, carrying out the exit inventory, setting up mail redirection, closing bank accounts, handing back social security documents, etc.

Please contact us for the full list.



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